



TCFD DISCLOSURE INDICATORS

Indicator	Report Sections	Company Comments
Governance		
a. Describe the board’s oversight of climate-related risks and opportunities.	4.1 Sustainability Report. Sustainability Management. 4.1.1 Sustainability Governance Structure. 4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
b. Describe management’s role in assessing and managing climate-related risks and opportunities.	4.1 Sustainability Report. Sustainability Management. 4.1.1 Sustainability Governance Structure.	
Metrics and Targets		
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
Strategy		
b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
Risk Management		
a. Describe the organization’s processes for identifying and assessing climate-related risks.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
b. Describe the organization’s processes for managing climate-related risks.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	4.2 Sustainability Report. Environmental Aspect. 4.2.3 Climate Change Mitigation.	



SASB DISCLOSURE INDICATORS

Indicator	Description	Report Section	Company Comments
Environmental Footprint of Operations			
TC-TL-130a.1	(1) Total energy consumed; (2) percentage grid electricity; (3) percentage renewable energy	4.2 Sustainability Report. Environmental Aspect. 4.2.2 Energy Efficiency	Share of renewable energy – 0%
Customer Privacy			
TC-TL-220a.1	Description of policies and practices relating to behavioural advertising and customer privacy	4.4 Sustainability Report. Governance Aspect. 4.4.6 Information Security	Indicator partially disclosed
TC-TL-220a.3	Total amount of monetary losses as a result of legal proceedings associated with customer privacy breaches	–	No legal proceedings on this matter were recorded during the reporting period.
Data Security			
TC-TL-230a.1	(1) Number of data breaches; (2) percentage involving personally identifiable information (PII); (3) number of customers affected	4.4 Sustainability Report. Governance Aspect. 4.4.6 Information Security	No data breaches involving customers were identified during the reporting period.
TC-TL-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	4.4 Sustainability Report. Governance Aspect. 4.4.6 Information Security Section 5. Corporate Governance Report. 5.9 Risk Management and Internal Controls	Indicator partially disclosed
Product End-of-Life Management			
TC-TL-440a.1	(1) Materials recovered through take-back programs, and percentage (2) reused, (3) recycled, (4) sent to landfill	4.2 Sustainability Report. Environmental Aspect. 4.2.1 Environmental Protection 4.2.1.4 Waste Management	Indicator partially disclosed.
Competitive Behavior and Open Internet			
TC-TL-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behaviour regulations	4.4 Sustainability Report. Governance Aspect. 4.4.4 Markets and Competition	No violations of antitrust legislation were recorded during the reporting period.
TC-TL-520a.2	Average actual sustained download speed for (1) owned and affiliated content; and (2) unaffiliated content	Minimum, average, and maximum download speeds are disclosed in the Company’s product technical specifications.	